CLASS I NO EXPERIENCE REQUIRED

- **2806B** Apprentice Lineman Performs electrical line work and manual labor duties in learning the lineman trade. Performs pole climbing, handling live wires, installing hardware, digging holes and other manual duties related to electrical line work. **Requires CDL license.**
- **2810B** Apprentice Cable Splicer Performs duties in installation and maintenance of electrical cables for the purpose of learning the cable splicing trade. Splices cables and installs hardware, performs testing of cables. Performs other manual duties related to cable splicing.
- **3502A** Laborer Performs a variety of unskilled labor duties like: digging holes, trenches, and other evacuations, shoveling materials and leveling areas, cleaning out sewers and catch basins, loading and unloading supplies, moving furniture, etc.
- **3502B** Working Foreman Laborer Supervises and works with a small group of journeyman, craftsmen, workers at lower skill level and/ or laborers. Makes work assignments, enforces safety regulations, maintains discipline, orders supplies and equipment, and reviews work of crew assigned to him.
- **5449B** Pumping Station Attendant Cleans pumps and sediment screens; polishes railings and fittings; assists operator in the operation or repair of plant equipment as directed; cleans interior of building; mows grass and shovels snow; performs painting and other minor maintenance duties. **Requires a Massachusetts T-1 Drinking Water License.**
- **5806C** Motor Equipment Lubricator Lubricates all types of motor equipment such as cars, trucks, heavy equipment, and other motor equipment.
- **6907A Yardman** Loads, unloads, stacks, stores materials and supplies arriving at the yard; performs unskilled repair duties on equipment, traffic signals, streets, and other situations in an emergency
- **6959A** Storeroom Helper Assists Storekeeper in receiving, unpacking, verifying, storing, and issuing supplies and equipment.
- **7304A** Laundry Worker Performs labor tasks in the laundry of a hospital, school, or other institution; collects soiled articles and sorts them according to color, degree of soil, type of material, and laundry routing.
- **7408A** Cafeteria Helper Performs a variety of standardized tasks in cleaning food service equipment, utensils, and areas in hospitals and schools; picks up, cleans, and puts away pots, pans, and other heavy kitchen equipment. Starts as a Permanent Intermittent Cafeteria Helper (substitute).

7606A Facility Attendant - Inspects shower and locker areas for cleanliness and conformance with safety regulations; stores, dispenses, and may wash and dry face cloths, towels, and other garments.

CLASS II 1 YEAR VERIFIABLE EXPERIENCE

- **2806C** Groundman NOT A GARDENER. Performs manual labor tasks for a municipal light department; dig trenches and assists in placing electrical conduits in them.
- **2810C** Cable Splicer Helper Helps with the repair of aerial, underground cables for power, lighting and communications and signals.
- **2843G** Apprentice Electric Meter Repairman Performs skilled work in the testing, overhaul and repair of all types of electric meters, maintains voltmeters, ammeters, watthour meters, power factor meters and other electrical measuring devices.
- **3603B** Mason Tender Helps apply journeyman skills and knowledge in laying bricks, stone concrete blocks and tiles in construction.
- **4102B Painter Helper** Helps paint, varnish, stain, enamel, or lacquer on interior or exterior surfaces and fixtures of buildings, structures, vehicles, equipment, and other surfaces.
- **4142A Traffic Maintenance Man** Performs skilled labor duties in the construction and periodic maintenance of traffic signs and other aids to traffic; repairs or replaces signs damaged by accidents; operates painting machines for painting traffic lines on highways, crosswalks and curb markings; erects supports for attaching signs; places and collects portable traffic signs; replaces burnt bulbs in traffic signals; operates related motor equipment.
- **4142A Working Foreman Traffic Main. Man** Supervises and works with a small group of journeyman, craftsmen, workers at lower skill level and/ or laborers. Makes work assignments, enforces safety regulations, maintains discipline, orders supplies and equipment, and reviews work of crew assigned to him.
- **4207B Steam Fitter Helper** Helps install and repair steam systems and related equipment; installs steam piping, valves, traps, fittings, connections, fixtures and equipment.
- **4243D Water Systems Maintenance Man** Performs semi-skilled manual work in the construction, in operation of sewer systems including work on reservoirs, water gates, sewers, side sewers, drains, mains, and connectors.

- **4243E** Sewer Systems Maintenance Man Performs semi-skilled manual work in the construction, in operation of sewer systems including work on reservoirs, water gates, sewers, side sewers, drains, mains, and connectors.
- **4243P Working Foreman Sewer System** Supervises and works with a small group of journeyman, craftsmen, workers at lower skill level and/ or laborers. Makes work assignments, enforces safety regulations, maintains discipline, orders supplies and equipment, and reviews work of crew assigned to him.
- **4607B** Carpenter Helper Helps construct, alter and repair structures, buildings, furniture, equipment made of wood or similar materials.
- **4707B Highway Maintenance Man** Does excavating, bracing, and gradings; assists in the construction and repair of roads, streets and sidewalks.
- **4707F** Curb Setter Excavates and prepares trenches for the installation of curbstones and cornerstones.
- **4749A** Construction Handyman Assists skilled tradesman in masonry, painting, cementing, carpentry, or other types of work.
- **4752B Building Maintenance Man** Performs miscellaneous maintenance and repair tasks on municipal buildings and property requiring a variety of skills less than a journeyman level in carpentry, painting and other skilled trades.
- **5003A** Gardener Performs work involved in planting, caring for, and maintaining gardens, shrubs, lawns, flowers, trees, and other plants.
- **5003B Working Foreman Gardener** Supervises and works with a small group of journeyman craftsmen, workers at lower skill level and/ or laborers. Makes work assignments, enforces safety regulations, maintains discipline, orders supplies and equipment, and reviews work of crew assigned to him.
- **5004B** Cemetery Maintenance Man Performs a variety of skilled tasks in the care and maintenance of a cemetery. Plans and measures new lots. Excavates site and puts in cement foundations for monuments. Straightens tipped stones and fills sunken graves.
- **5005B Park Maintenance Man** Performs miscellaneous skilled and unskilled manual duties in the maintenance and care of recreation areas, athletic fields, parks and playground equipment; lines playing fields; floods grounds for skating and other maintenance activities.
- **5042B** Tree Climber Performs semi-skilled manual labor in connection with the general care of trees where climbing is required. Cuts trees, repairs, and trims trees and shrubs.

- **5327C** Power Plant Equipment Maintenance Man Performs maintenance work on diesel engines and auxiliaries, switch gears, pumps, motors, air compressors, filters, heat exchangers; inspects, cleans and lubricates equipment.
- **5806A Motor Equipment Maintenance Man** Performs servicing of motor equipment, minor repairs, and miscellaneous related labor duties; adjusts brakes, replaces fan belts, hose connections and light bulbs; inspects, tests, charges, fills, and replaces batteries.
- **5703A Motor Equipment Operator** Operates pick-up trucks, dump trucks, and panel trucks with a rated capacity of 3 tons or under; passenger automobiles; sidewalk plows and sweepers; small tractors, bulldozers and rollers. Loads and unloads trucks; picks up and hauls materials; transports personnel; plows and sands sidewalks; greases, oils, and cleans motor equipment; and performs minor maintenance.
- **5703B Heavy Motor Equipment Operator** Operates trucks with a rated capacity of more than 3 tons and up through 9 tons, large tractors, and equipment such as road sweepers, snow loaders, leaf loaders, snow fighters, sidewalk rollers, and road flushers. May occasionally operate equipment normally operated by Motor Equipment Operator or perform manual labor duties.
- **5703C Special Motor Equipment Operator** Operates any piece of motor driven equipment including trucks with a rated capacity of over 9 tons, tractors, semi-trailers, truck-trailer combinations, and special equipment.

CLASS III, 2 YEARS VERIFIABLE EXPERIENCE

- **2806A** Lineman Performs skilled manual and electrical working the erection, installation, repair, and maintenance of electrical lines for light, heat, and power, including poles, cables, and auxiliary equipment.
- **2806E** Working Foreman Lineman Supervises and works with a small group of journeyman craftsmen, workers at lower skill level and/ or laborers. Makes work assignments, enforces safety regulations, maintains discipline, orders supplies and equipment, and reviews work of crew assigned to him.
- **2808A Electrical Station Equipment Repairman** Installs, maintains, repairs, tests and adjusts electrical equipment and machinery for the purpose of generating electrical power; installs and wires motors, switchgears, controls, relays.
- **2810A** Cable Splicer Preferred skilled work in the maintenance and repair of aerial, underground cables for power, lighting, communications and signals. Connects, splices and insulates multiple conductor cables.

- **2810D Working Foreman Cable Splicer** Supervises and works with a small group of journeyman craftsmen, workers at lower skill level and/ or laborers. Makes work assignments, enforces safety regulations, maintains discipline, orders supplies and equipment, and reviews work of crew assigned to him.
- **2843A Electric Meter Repairman** Performs skilled work in the testing, overhaul, and repair of all types of electric meters; maintains voltmeters, ammeters, watt-hour meters, power factor meters and other electrical measuring devices; examines and operates meters to check accuracy and locate irregularities; disassembles, cleans and adjusts electric meters; repairs or replaces broken or worn parts. May supervise a small crew of workers at a lower skill level.
- **2843B** Electric Meter Installer Performs skilled work in the installation, testing, adjustment, or replacement of all types of electric meters on industrial, public or private premises. Performs other manual work related to electric meter installations.
- **3414A** Machinist Sets up and operates a variety of machine tools such as engine lathes, milling machines, drill presses and planers to cut and shape metal and plastic parts.
- **3602A** Cement Finisher Surfaces and finishes all types of cement work such as sidewalks, steps, floors, curbs, and other cement projects; assists in the operation of portable mixing machine, or in operation of a large cement mixing plant.
- **3603A Mason** From drawings, specifications or blueprints, applies journeyman skills and knowledge of laying bricks, stone, concrete blocks and tiles in the construction, alteration, or repair of walls, floors, passageways or other structures.
- **3703A Welder** Performs gas and/or electric welding and related metal working duties. Lays out, cuts and fits materials to be welded. Prepares materials for welding, performs preheating, cleaning and clamping. Welds metal parts together according to blueprints or specifications, using oxyacetylene or electric arc welding equipment. May also perform flamecutting.
- **4102A Painter** Performs skilled work in the application of paint, varnish, stain enamel, or lacquer on interior or exterior surfaces and fixtures of buildings, structures, vehicles, equipment, and other surfaces.
- **4102D Spray Painter** Performs skilled work in applying paint to surfaces of machinery, vehicles, equipment and other surfaces by operating a spray gun. Duties include preparation of surfaces, mixing paints, masking work area, connecting spray painting equipment.
- **4104A Sign Painter** Performs skilled painting, lettering, design and layout work in making signs and lettering surfaces of vehicles, doors, walls, machinery, and equipment.

- **4204A Pipe Fitter** Fabricates and installs water piping, fittings and systems; cuts bends, threads, assembles, and joins water piping and fittings made of copper, brass, lead, cast iron, steel, plastic or other composition.
- **4207A Steam Fitter** Installs and repairs steam systems and related equipment; installs steam piping, valves, traps, fittings, connections, fixtures and equipment; installs and repairs high and low pressure steam lines, expansion joints, radiators, dryers, washers and steam tables.
- **4240A Water Meter Repairman** Performs skilled manual work in the installation, testing, adjustment, repair or replacement of water meters for accurate operation and registration; disassembles, cleans, adjusts, repairs, and overhauls all types of water heaters.
- **4240C** Water Meter Installer Performs skilled manual work in the installation, testing, adjustment, repair or replacement of water meters in public, private or industrial establishments; checks piping and meters for possible defects causing fluctuation of water consumption.
- **4240E** Working Foreman Water Meter Repair Supervises and works with a small group of journeyman craftsmen, workers at lower skill level and/ or laborers. Makes work assignments, enforces safety regulations, maintains discipline, orders supplies and equipment, and reviews work of crew assigned to him.
- **4240F** Working Foreman Water Meter Installer Supervises and works with a small group of journeyman craftsmen, workers at lower skill level and/ or laborers. Makes work assignments, enforces safety regulations, maintains discipline, orders supplies and equipment, and reviews work of crew assigned to him.
- **4243A Water System Maintenance Craftsman** Performs skilled manual work in the construction, operation and maintenance of water systems including work in reservoirs, water gates, sewers, side sewers, drains, mains and connectors; lays and connects service pipes with street mains and connectors.
- **4607A** Carpenter Constructs, alters and repairs structures, buildings, furniture, equipment and fixtures made of wood or similar materials. Work is performed in the accordance with building codes and standard trade practices.
- **4607C Working Foreman Carpenter** Supervises and works with a small group of journeyman craftsmen, workers at lower skill level and/ or laborers. Makes work assignments, enforces safety regulations, maintains discipline, orders supplies and equipment, and reviews work of crew assigned to him.

- **4752A Building Maintenance Craftsman** Performs miscellaneous maintenance and repair tasks on municipal buildings and property requiring journeyman skill in at least two of the following areas: carpentry, painting, plumbing, plastering, and other trades.
- **4707J Working Foreman Highway Maintenance Craftsman** Supervises and works with a small group of journeyman craftsmen, workers at lower skill level and/ or laborers. Makes work assignments, enforces safety regulations, maintains discipline, orders supplies and equipment, and reviews work of crew assigned to him.
- **4752C** Working Foreman Building Maintenance Craftsman Supervises and works with a small group of journeyman craftsmen, workers at lower skill level and/ or laborers. Makes work assignments, enforces safety regulations, maintains discipline, orders supplies and equipment, and reviews work of crew assigned to him.
- **4801B Mechanical Equipment Repairman** Maintains and repairs mechanical tools and equipment such as power saws, hand mowers, playground equipment, farm machinery; repairs pumps in swimming pools and other non-complex equipment.
- **5005A Park Maintenance Craftsman** Performs miscellaneous manual tasks requiring the highest degree of skill in the maintenance and care of recreation areas, athletic fields, parks and playgrounds; performs journeyman level carpentry and masonry duties.
- **5209A Dump Caretaker** Oversees dumping at an area approved as dumping grounds; checks dump truck operators to see that they have a proper permit to dump and directs these trucks to particular areas of the dump.

5308A Heat, Vent, Air Equipment Repairs Class III -

- **5315A Millwright** Maintains and sets up various types of machinery and equipment such as pumps, boilers, power generating machinery, or other related equipment.
- **5327A Power Plant Equipment Repairman** Maintains, tests, repairs, overhauls, and modifies power station equipment or similar equipment such as turbines, pumps, compressors, engines, valves, auxiliary equipment or other power plant machinery.
- **5348A Water Machinery Repairman** Installs, repairs, and maintains water distribution machinery such as pumps, motors, generators, valves, chlorinating equipment, engines, gates, piping, and other equipment involved in water and/or sewage pumping, distribution or treatment systems.
- **5348E** Working Foreman Sewer Plant Repair Supervises and works with a small group of journeyman craftsmen, workers at lower skill level and/ or laborers. Makes work assignments, enforces safety regulations, maintains discipline, orders supplies and equipment, and reviews work of crew assigned to him.

- **5806B Tire Repairman** Repairs tires of motor vehicles of all sizes; locates and seals punctures; patches tires and tubes; removes tires and tubes from wheels with tire changing machine, etc.
- **5841A Motor Equipment Repairman** Performs skilled repair and maintenance of motor equipment; inspects and troubleshoots gasoline and diesel internal combustion engine-powered vehicles and other engine powered equipment.
- **5841C Diesel Engine Repairman** Performs skilled repair of diesel equipment; troubleshoots diesel equipment to determine repairs; maintains and repairs diesel engines on trucks, heavy construction equipment and other diesel powered equipment.
- **5841D Working Foreman Motor Equipment Repairman** Supervises and works with a small group of journeyman craftsmen, workers at lower skill level and/ or laborers. Makes work assignments, enforces safety regulations, maintains discipline, orders supplies and equipment, and reviews work of crew assigned to him.
- **5867A Metal Body Worker** Repairs metal bodies of motor vehicles and equipment such as car, trucks, and heavy construction equipment; removes dents in automobile bodies and fixes other damaged parts.
- **5877A** Fire Apparatus Repairman Inspects, tests, troubleshoots, repairs, and maintains all types of fire department vehicles, equipment, and apparatus such as aerial ladder trucks, hose wagons, pumps, rescue trucks and cars, and other fire fighting equipment.
- **7404A** Cook Performs large scale quantity cooking in a school, hospital, or other institution. Plans food preparation and cooking schedules based on menu requirements.
- **7404C Senior Cook** Performs duties described for cook; supervises a group of cooks; performs other duties such as scheduling and inspecting work.